**Taskforce on Eliminating the Subminimum Wage**

**Legal Subcommittee**

**Members**:

Amanda Hess

Darline Graham

Felicia Johnson

**Non-Members**:

Sandy Jordan

Marly Saade

**November 8, 2023 Legal Subcommittee Meeting Report**

Present: Felicia Johnson, Darline Graham, Amanda Hess, Sandy Jordan, Marly Saade

We began the meeting by discussing logistics for the Subcommittee. Amanda will chair and Darline will vice chair the Subcommittee. The Subcommittee will meet over a virtual platform on the second Wednesday of the month at 1:00.

We then discussed the Subcommittee’s two focus items:

2. Identifying and developing protection for subminimum wage employees to maintain competitive employment while phasing out the use of subminimum wage;

8. Ensuring that the plan protects the rights of people with disabilities and follows ADA protections for employees and prospective employees with disabilities;

For focus item 2, we discussed how to determine areas of concern or need to help the Subcommittee identify protections to address for subminimum wage employees while phasing out the use of subminimum wage. Discussion included:

* We had previously discussed research that could include gathering information from entities that have eliminated subminimum wage, those that have not, and individuals that are still and that are no longer receiving subminimum wage. As we understand other Subcommittees are going to survey to gather information, we plan to follow up on this at the next Task Force meeting and ask to be included in any survey work. Amanda and Sandy will then draft survey questions for Subcommittee review. We will also inquire into accessibility of the survey(s).
* Sandy will review the provision regarding annual DDSN reports to the General Assembly and report back to the Subcommittee.
* Once a shared file has been identified by the Task Force, Subcommittee members will save any relevant material that has already been developed by others for review/discussion by the Subcommittee.
* Felicia and Darline will review this from a vocational rehabilitation perspective and report back to the Subcommittee on any information or stats relevant to this Subcommittee’s focuses.
* We discussed asking other Subcommittees to consider anything that should be shared with our Subcommittees and coming up with a way to report this to us.

For focus item 8, as the plan is being drafted we discussed reminding Task Force members to include our Subcommittee for input/review.

The Subcommittee would like to talk to the Task force regarding:

* Status of identifying a virtual platform/shared file to store Subcommittee materials
* Focus items of other Subcommittees
* For focus items 2 and 8 of this Subcommittee, discussing how other Subcommittees will communicate with us when needed